



International Organization for Migration (IOM)  
The UN Migration Agency

## Call for Applications

### Consultant: Sexual and Gender Based Violence and Migration

Location	:	<b>Dublin, with limited travel within Ireland</b>
Type of Contract	:	<b>Individual consultancy contract</b>
Duration	:	<b>18 days</b>
Estimated start date	:	<b>10 April 2019</b>
Closing date	:	<b>22 March 2019</b>

*Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.*

The following is a call to carry out a consultancy for the International Organisation for Migration (IOM) Ireland, in the framework of the European Union-funded project *PROTECT – Preventing Sexual and Gender-Based Violence against Migrants and Strengthening Support to Victims*.

### 1. Background

The transnational PROTECT project, to be implemented in 12 EEA countries, will contribute to the coordination and/or adaptation of support services for sexual and gender-based violence to include refugees and migrants. The project will strengthen and adapt existing national support services for SGBV for improved inclusion of refugees, migrants and asylum seekers. The project will build capacity for professionals who work with/for refugees, migrants and asylum seekers, to identify and address the needs of (potential) victims of SGBV more effectively and will empower and inform on SGBV and its prevention through a regional awareness raising campaign. The project will work with State authorities, first responder and service providers as well as refugees, migrants and asylum seekers. The selected consultant will be responsible for the development of guidelines and trainings on SGBV in the context of migration.

### 2. Description of the Assignment:

2.1 Main Objective	The objective of the assignment is to develop (or contribute to the development of) tools for service providers working with migrants who have experienced, or are vulnerable to, sexual and gender-based violence.
2.2 Requested Services	<p>The consultant is envisaged to carry out the following activities:</p> <ol style="list-style-type: none"> <li>1. Develop a set of guidelines on SGBV in the context of migration which will ensure that available and effective national and local support services for SGBV are in place and can support the recovery of refugee, migrant and asylum-seeking victims.</li> <li>2. Facilitate national stakeholder meetings/interagency working groups at various locations in Ireland to contribute to the development of the SGBV guidelines.</li> <li>3. Contextualise SGBV training tools developed by the lead project partner to ensure relevance and utility for the Irish context.</li> <li>4. Deliver capacity building and train-the-trainer trainings to first responders, specialised and general service providers at various locations around Ireland.</li> </ol>
2.3 Deliverables	<p>The consultant is required to provide IOM Ireland with the following deliverables:</p> <ul style="list-style-type: none"> <li>• Guidelines (incorporating inputs from national stakeholders) outlining best practices for responding to instances of SGBV in migrant communities, including medical, psychosocial, and security interventions: 15 May 2019</li> <li>• Adapting SGBV training tools and materials for use in the Irish context: 15 May 2019</li> <li>• Delivery of capacity building trainings to service providers: 31 October 2019</li> </ul>
2.4 Location and duration	<p>It is envisaged that the assignment will take 18 working days, with the first 12 days taking place in April – May 2019, and the remaining 6 to be completed by the end of October 2019.</p> <p>The assignment will be Dublin-based (either home or IOM Ireland office), with some travel around Ireland.</p>
2.5 Fees	<p>500 EUR per day, with an additional 1000 EUR to cover travel and other expenses.</p> <p>Fees will be paid for in two payments, aligned with dates of completed deliverables.</p>

### 3. Consultant's Profile

- Advanced university degree in Migration, Gender, Political or Social Sciences, Law, International Development and/or International Relations or similar

- Expertise on migration issues in Europe and Ireland is required
- Prior experience in SGBV prevention and response, including direct assistance and counselling, and/or refugee and migration related issues is required
- Excellent communication and writing skills are required
- Demonstrated ability to deliver quality work under tight timeframes
- Experience in developing guidelines / standard operating procedures is required
- Experience facilitating high-level stakeholder meetings is required
- Experience developing and delivering capacity building trainings is required
- Experience with EU-funded, multi-national, multi-partner projects is required
- Experience working within an international, multi-cultural work environment is an advantage.
- Fluency in English is required. Knowledge of any other IOM official language is an advantage.

#### **4. Applications**

Interested candidates are invited to submit their applications (CV and motivation/cover letter in English) by 22/03/19 to [iomdublin@iom.int](mailto:iomdublin@iom.int) quoting the “**SGBV Consultancy**” in the subject line of the email.

Only shortlisted candidates will be contacted.

**Posting period:**

From 07/03/19 to 22/03/19